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# How is it to work as a research scientist at Roche Pharma Research and Early Development

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Roche Innovation Center Basel, F. Hoffmann-La Roche Ltd.  
Zürich Life Science Day 2018*

The Roche pRED logo, featuring the word "Roche" in white and "pRED" in a stylized white font, set against a blue background with a grid of curved lines.

**Roche pRED**

# Outline



- 1. Who I am, and what do I do at Roche?**
- 2. Why should talented and motivated scientists join Roche?**
- 3. What opportunities are there to start a scientific career at Roche?**



## Computational Biologist @ Roche since 2011

Preclinical research on drug efficacy and safety

Academia

### Computational Biology & Biostatistics PhD

Network analysis and applications in cancer

Mathematical statistics

Theoretical Bioinfo

### Bioinformatics MSc

high-throughput screening data analysis

Marine Biol MSc

Mol Biol MSc

### Life Sciences BSc

with German Studies as minor

Sport journalist

German Studies BSc

Medicine, Chemistry, CS BSc

STEM high school

**My career path**

# A typical working day of mine

8:45

12:00

17:15

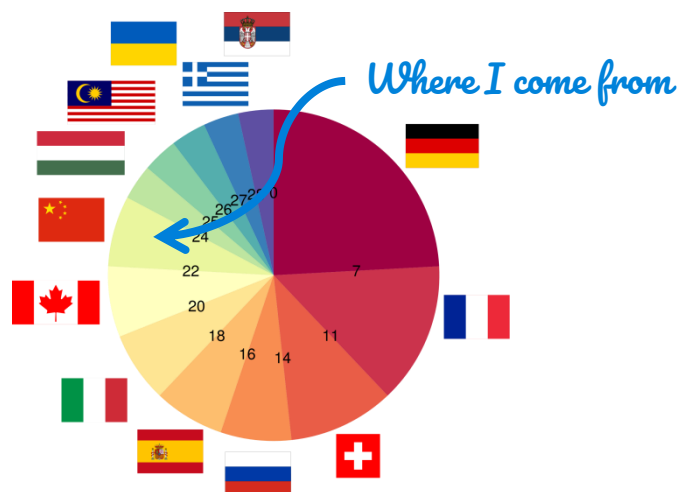


1. **Meeting** with >20 people: presenting the results of an experiment of drug candidates in project X, get feedback, and contribute to making decisions about next steps;
2. **Work** on an integrative analysis of RNA-seq and phosphoproteomics data generated in project Y;
3. **Teleconference**: consultation on experiment design and data analysis plan of a new project in Shanghai;
4. Continue with **work** item 2;
5. **Discuss** with a master student about a specific problem in his project;
6. Continue with **work** item 2;
7. **Lunch** appointment with colleagues from other departments;
8. Continue with **work** item 2, and search literature about some interesting findings;
9. **Meeting** with three people via *Webex*: trouble shooting for experiments of project Z;
10. **Discuss** a recent paper and its implications with a PostDoc co-supervised by me;
11. 1-1 meeting: prepare for a bigger meeting on a research initiative next week;
12. Continue with **work** item 2, document the results and codes generated, and start making presentations.

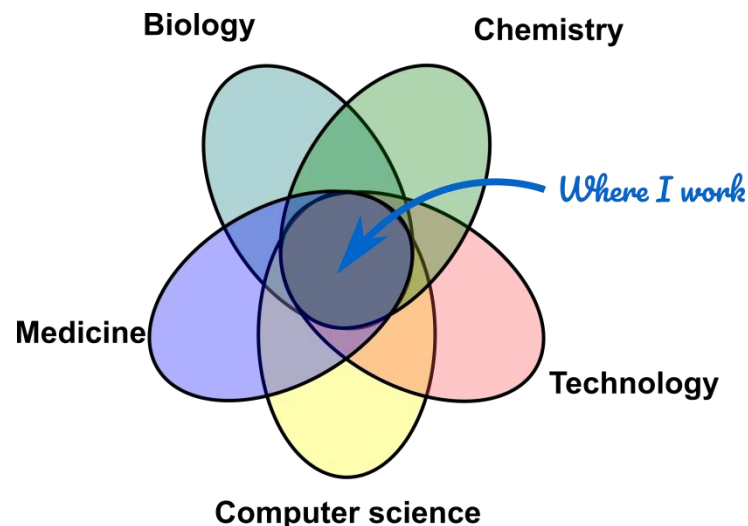
# pRED: International, Interdisciplinary, and Impactful

## The composition of the group I am in

*Bioinformatics and Exploratory Data Analysis  
in Pharmaceutical Sciences, pRED (N=29)*



## We bring different expertise together and learn from each other



## We support three Disease & Therapeutic Areas with a strong pipeline

**Oncology**

**Neuroscience,  
Ophthalmology, and  
Rare Diseases (NORD)**

**Immunology, Inflammation,  
and Infectious Diseases (I3)**

*Where I currently support most projects*

# I am thankful that I can benefit from a great environment, and that I can contribute to it

## Projects

I have contributed to two projects in which the drug candidate is now in clinical trials: RG7314 (autism) and RG7907 (HBV). Most projects are still in the pre-clinical phase.

## Trainings

Presentation skills

Medicinal chemistry

Clinical trials

People management

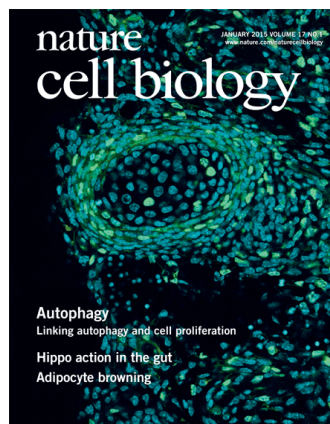
Chemoinformatics

Deep neural networks

Coaching & feedback

Toxicology and mechanistic safety

## Publications



## Cancer Cell

Volume 27, Issue 2, 9 February 2015, Pages 177-192

### Article

14-3-3 $\zeta$  Turns TGF- $\beta$ 's Function from Tumor Suppressor to Metastasis Promoter in Breast Cancer by Contextual Changes of Smad Partners from p53 to Gli2

Jia Xu<sup>1</sup>, Sunil Acharya<sup>1,5</sup>, Ozgur Sahin<sup>1</sup>, Qingling Zhang<sup>1</sup>, Yohei Saito<sup>1</sup>, Jun Yao<sup>1</sup>, Hai Wang<sup>1</sup>, Ping Li<sup>1</sup>, Lin Zhang<sup>1,5</sup>, Frank J. Lowery<sup>1,5</sup>, Wen-Ling Kuo<sup>1</sup>, Yi Xiao<sup>1</sup>, Joe Ensor<sup>2</sup>, Aysegül A. Sahin<sup>3</sup>, Xiang H.-F. Zhang<sup>6</sup>, Mien-Chie Hung<sup>1,5,7</sup>, Jitao David Zhang<sup>4</sup>, Dihua Yu<sup>1,5</sup> 关强

Zhang et al. BMC Genomics (2017) 18:277  
DOI 10.1186/s12864-017-3561-2

BMC Genomics

### SOFTWARE

Open Access

Detect tissue heterogeneity in gene expression data with BioQC

Jitao David Zhang<sup>1\*</sup>, Klas Hatje<sup>1</sup>, Gregor Sturm<sup>1</sup>, Clemens Broger<sup>1,3</sup>, Martin Ebeling<sup>1</sup>, Martine Burtin<sup>2</sup>, Fabiola Terzi<sup>2</sup>, Silvia Ines Pomposiello<sup>1</sup> and Laura Badi<sup>1</sup>

# Three reasons why I believe that talented and motivated life scientists should join Roche

- **The Grand Challenge of Human Diseases:** make tangible impact on patients' lives
- **Preferential attachment:** join the circle of talented, motivated, and well connected scientists
- **3D growth:** develop yourself personally, professionally, and get a fair understanding of the drug-discovery process

# Internships for MSc/PhD students



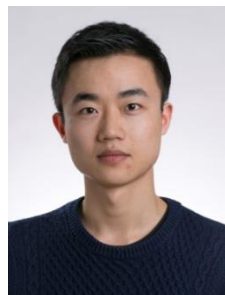
Maria **Lourdes Rosano** Gonzalez

*Disease target prioritization with gene expression data*



**Moaraj Hasan**

*(Semi-)automatic mining of publicly-domain gene expression data*



**Tao Fang**

*Deep learning for prediction of drug safety profiles*

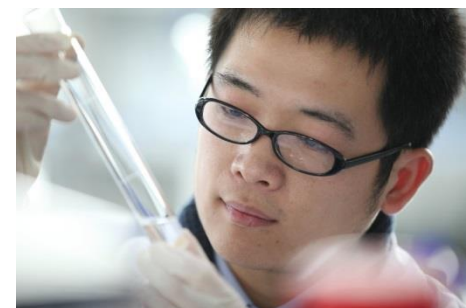
We are looking for talented and motivated MSc/PhD students for a 6-12 month internship on an interdisciplinary bioinformatics-chemoinformatics project

**Talk with me afterwards if you are interested**



# Opportunities for PhD students and PostDocs

- **Internships**, for instance **RISE** (Roche Internships for Scientific Exchange), and RICH/RISM for medical chemistry and small molecules. **Key information on RISE:**
  - 3-9 months projects in **Neuroscience, Ophthalmology** or **Rare Diseases**;
  - Opportunity for hands-on experience in industrial scientific research, and publication of results is strongly encouraged and supported;
  - Interns receive salary, travel expenses and accommodation;
  - A letter of support from academic mentor is mandatory;
  - All positions are posted on [careers.roche.ch/rise](https://careers.roche.ch/rise) in May and November.
- **RPF** (Roche Postdoc Fellowship). Two positions that were recently fulfilled with highly talented and motivated PhD/PostDocs:
  - Personalized Safety
  - **IMPACTS** (IMmune-PAthway Characterisation with Tool-compound Screening), co-supervised by a neuroscientist with immunological background, an iPS expert, and me, a computational biologist.
- Other temporary and permanent positions



# Conclusions

- I am a computational biologist working on drug discovery. I contribute to developing new, efficacious and safe drugs with my know-how and by collaborating with colleagues.
- **I believe that talented and motivated life scientists should join Roche.**
- We open internship, RPF (Roche Postdoc Fellowship), and other types of positions from time to time. Please check out [careers.roche.ch](https://careers.roche.ch) regularly if you are interested.

# Acknowledgment

- Clemens Broger<sup>†</sup>
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- Michael Hennig
- Lorenzo Gatti
- Maria Anisimova
- Verdon Taylor

*Doing now what patients need next*